

# MLT AIKINS/CPHR SASKATCHEWAN ANNUAL HR PROFESSIONALS SEMINAR



**Saskatoon: September 11, 2018 | Regina: September 12, 2018**

Registration: 12:45 p.m. | Workshop: 1 – 4 p.m. | Networking reception: 4 – 5 p.m.

**CPHR**  
CHARTERED PROFESSIONALS  
IN HUMAN RESOURCES  
Saskatchewan

EMPLOYERS' COUNSEL

**MLT AIKINS**

WESTERN CANADA'S LAW FIRM

# ON THE AGENDA

As a human resource professional, it is important to be aware of legal rights and risks related to unionization, drug and alcohol testing and dismissal.

Join us for this intermediate level seminar that contains labour and employment topics tailored for HR professionals with less than 10 years of experience. However, we invite HR professionals of all experience levels to attend.

## **An Overview of Union Organizing:**

- Learn the process of unionization
- Review tactics unions may use
- Understand employer rights

## **Drug and Alcohol Testing in the Workplace:**

- Who can be subject to drug and alcohol testing?
- When can an employer drug test?
- Why can an employer drug test?

## **Wrongful Dismissal Case Studies:**

- Review recent court and arbitration decisions
- Learn from the case law
- Improve discipline practices

*This seminar is brought to you, in partnership, by MLT Aikins and CPHR Saskatchewan.*



**This seminar qualifies for 3 CPHR CPD hours.**

# SPEAKERS



**Scott Bell** advises employers with regard to federal immigration applications including work permits, labour market impact assessments, Free Trade Agreement exemptions, and permanent residency. He also advises employers on the management of temporary foreign workers and immigration legislation compliance, and has experience with applications made through SINP and other Provincial Nomination Programs.



**Amy Gibson** carries on a general labour and employment practice. She advises employers on a variety of labour issues, including union certification drives, collective agreement interpretation, labour disputes, workplace policies, discipline and discharge, employment contracts, OH&S, workers' compensation, labour standards and human rights. She has experience with a variety of court and administrative proceedings as well as representing clients before the Saskatchewan Labour Relations Board and in Canada Labour Code unjust dismissal adjudications.



**Jana Linner** advises and represents public and private sector employers on labour, employment and human rights issues. She provides services related to collective agreement interpretation, labour relations, workplace policies, discipline and discharge and employment contracts. Jana has represented clients at all levels of Court in Saskatchewan as well as at various administrative boards and tribunals.



**Brent Matkowski** assists unionized and non-unionized employers with a variety of labour and employment law issues, including labour relations, human rights, occupational health and safety, workers' compensation, labour standards, employment contracts, employer policies, and discipline. Brent has appeared before Saskatchewan's Court of Appeal, Court of Queen's Bench, Provincial Court and Labour Relations Board.



**Calen Nixon** practices mainly in labour and employment law, driven by a keen interest in general commercial problem solving that brings value to clients and builds relationships. He has successfully run trials and made applications before the Provincial Court of Saskatchewan, the Saskatchewan Court of Queen's Bench and the Federal Court of Canada.

*Not all speakers will present in both locations.*

# REGISTER

**Register online:** [events.mltaikins.com](http://events.mltaikins.com)

## Email, fax or mail completed registration form to:

Sandra Janzen, MLT Aikins LLP P: (306) 956-6957  
Suite 1500, 410 22<sup>nd</sup> St E F: (306) 975-7145  
Saskatoon, SK S7K 5T6 seminars@mltaikins.com

## Please choose one:

- Saskatoon:** Tuesday, September 11, 2018, TCU Place, 35 22<sup>nd</sup> Street E  
 **Regina:** Wednesday, September 12, 2018, DoubleTree by Hilton, 1975 Broad Street  
Registration: 12:45 p.m. | Workshop: 1 – 4 p.m. | Networking reception: 4 – 5 p.m.

**Registration closes August 31, 2018.** For a full refund, cancel before September 4, 2018.

*Space is limited. Only employers or their representatives are eligible to attend. We reserve the right to decline registrants. Confirmation of registration will be sent to the email address provided.*

## REGISTRANT INFORMATION

Company: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_  
Name: \_\_\_\_\_ CPHR Member:   
Title: \_\_\_\_\_  
Email: \_\_\_\_\_

## METHOD OF PAYMENT

- Regular Fee: \$250 + GST (\$12.50) = \$262.50/person** **GST #121975544**  
 **CPHR Member: \$225 + GST (\$11.25) = \$236.25/person**  
 Cheque enclosed  Visa  MasterCard  Amex  
 GST Exempt, Reg. #: \_\_\_\_\_  
Credit Card #: \_\_\_\_\_  
Expiry Date: \_\_\_\_\_  
Name on Card: \_\_\_\_\_  
Signature: \_\_\_\_\_