



# IMMIGRATION ISSUES FACING ALBERTA EMPLOYERS

**Edmonton - February 26 | Calgary - February 27**

Registration & Breakfast: 7:45 a.m. | Seminar: 8:30 a.m. - 12 p.m.

**EMPLOYERS' COUNSEL**

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**MLT AIKINS**

WESTERN CANADA'S LAW FIRM

# IMMIGRATION ISSUES FACING ALBERTA EMPLOYERS

The rules for recruiting and using foreign workers in Alberta have changed dramatically. This half-day workshop for employers and HR professionals explores a range of corporate immigration issues – from business visitors to the International Mobility Program, to Labour Market Impact Assessments and employer compliance.

## ON THE AGENDA

### **Strategies for Getting People into Canada**

*Identify quick and cost-effective immigration solutions for your organization.*

- Commonly used business visitor categories
- Key questions to ask when determining the best way to bring employees into Canada
- The Labour Market Impact Assessment (LMIA) and work permit processes
- How to secure a work permit without going through an LMIA

### **Temporary Foreign Workers and Employer Compliance**

*Ensure your business is compliant with federal and provincial immigration rules.*

- Federal compliance rules for employers of foreign workers
- Provincial compliance rules as they pertain to employers of foreign workers in Alberta
- Tips for proactively meeting compliance rules

### **Interactive Scenario Workshop**

*Review and address scenarios that commonly arise for employers in relation to foreign worker use.*

- Common immigration scenarios employers and human resources professionals may face
- Practical tools for approaching immigration issues
- Interactive questions and answers

# SPEAKERS



**Scott Bell** advises employers with regard to federal immigration applications, including work permits, Labour Market Impact Assessments, Free Trade Agreement exemptions and permanent residency. His practice involves advising employers on the management of temporary foreign workers and immigration legislation compliance, including responding to immigration investigations and audits. He also has experience with various applications made through Provincial Nomination Programs.



**Reis Pagtakhan** advises businesses and individuals on immigration matters, and is particularly focused on obtaining temporary entry and permanent residency for senior executives, managers, professionals and other company employees from all over the world. He provides training to businesses and HR professionals on immigration law and processes, and works collaboratively with business and HR professionals to create easy to use systems to comply with federal and provincial immigration laws.



This seminar qualifies for 3.5 CPHR CPD hours.

# REGISTER

**Register online:** [events.mltaikins.com](http://events.mltaikins.com)

## Email, fax or mail completed registration form to:

Amy Foley, MLT Aikins LLP  
Suite 2200, 10235 - 101<sup>st</sup> Street  
Edmonton, AB T5J 3G1

P: (780) 969-5092  
F: (780) 969-3549  
[labourlaw@mltaikins.com](mailto:labourlaw@mltaikins.com)

## Select location:

- Edmonton:** Tuesday, February 26, 2019, Aspen Conference Centre -  
200, 10104 - 103<sup>rd</sup> Avenue
- Calgary:** Wednesday, February 27, 2019 | Centennial Place West Tower -  
3<sup>rd</sup> Floor, 250 5<sup>th</sup> St SW

Registration & Breakfast: 7:45 am | Seminar: 8:30 a.m. - 12:00 p.m.

**Registration closes February 14, 2019.** For a full refund, cancel before February 19, 2019

*Registration is limited. Only employers or their representatives are eligible to attend.  
We reserve the right to decline registrants.*

## REGISTRANT INFORMATION

Company: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Name: \_\_\_\_\_ CPHR Member:

Title: \_\_\_\_\_

Email: \_\_\_\_\_

## METHOD OF PAYMENT

**GST #121975544**

**Cost: \$195 + GST (\$9.75) = \$204.75** Breakfast and refreshments will be provided.

Cheque enclosed     Visa     MasterCard     Amex

GST Exempt, Reg. #: \_\_\_\_\_

Credit Card #: \_\_\_\_\_

Expiry Date: \_\_\_\_\_

Name on Card: \_\_\_\_\_

Signature: \_\_\_\_\_