

MLT AIKINS/CPHR SASKATCHEWAN ANNUAL HR PROFESSIONALS SEMINAR



Saskatoon: September 11, 2019 | Regina: September 18, 2019

Registration: 12:45 p.m. | Workshop: 1 – 4 p.m. | Networking reception: 4 – 5 p.m.

CPHR
CHARTERED PROFESSIONALS
IN HUMAN RESOURCES
Saskatchewan

EMPLOYERS' COUNSEL

MLT AIKINS

WESTERN CANADA'S LAW FIRM

ON THE AGENDA

As a human resource professional, it is important to be aware of legal rights and risks related to progressive discipline, accommodating disabilities, and occupational health and safety.

Join us for this intermediate level seminar that contains labour and employment topics tailored for HR professionals with less than 10 years of experience. However, we invite HR professionals of all experience levels to attend.

Progressive Discipline and Termination for Cause:

- Learn when and how to use progressive discipline
- Understand best practices for policies and investigations
- Review discipline and termination case studies

Accommodating Disabilities:

- Understand the duty to accommodate
- Review accommodation case studies
- Obtain practical tips for accommodating disabilities

Occupational Health and Safety Considerations for HR Professionals:

- Understand occupational health and safety obligations
- Learn how to respond to an accident or near miss
- Review recent occupational health and safety cases

This seminar is brought to you, in partnership, by MLT Aikins and CPHR Saskatchewan.



This seminar qualifies for 3 CPHR CPD hours.

SPEAKERS



Amy Gibson carries on a general labour and employment practice. She advises employers on a variety of labour issues, including union certification drives, collective agreement interpretation, labour disputes, workplace policies, discipline and discharge, employment contracts, OH&S, workers' compensation, labour standards and human rights. She has experience with a variety of court and administrative proceedings as well as representing clients before the Saskatchewan Labour Relations Board and in Canada Labour Code unjust dismissal adjudications.



Matthew Klinger primarily practises labour and employment law and assists unionized and non-unionized employers with a variety of workplace issues including labour relations, human rights, employment policies, employment contracts, wrongful dismissal and employee discipline. Matthew has appeared before Saskatchewan's Court of Queen's Bench and Labour Relations Board, and before labour arbitrators.



Brent Matkowski assists unionized and non-unionized employers with a variety of labour and employment law issues, including labour relations, human rights, occupational health and safety, workers' compensation, labour standards, employment contracts, employer policies and discipline. Brent has appeared before Saskatchewan's Court of Appeal, Court of Queen's Bench, Provincial Court and Labour Relations Board.



Calen Nixon has broad experience in successfully resolving various employment, labour and commercial disputes in Western Canada. Before disputes arise, he regularly advises businesses, not-for-profits and government entities regarding policies and procedures, workplace investigations, employment agreements and collective bargaining issues. Calen has experience advising and representing clients before the courts, the Saskatchewan Labour Relations Board and various administrative, human rights and labour tribunals.



Tom Richards carries on a general labour and employment practice and has experience in assisting both unionized and non-unionized employers with a variety of workplace issues. He also has experience in assisting employers with occupational health and safety matters, including compliance and charges.

Not all speakers will present in both locations.

REGISTER

Register online: events.mltaikins.com

Email, fax or mail completed registration form to:

Sandra Janzen, MLT Aikins LLP P: (306) 956-6957
Suite 1500, 410 22nd St E F: (306) 975-7145
Saskatoon, SK S7K 5T6 seminars@mltaikins.com

Please choose one:

- Saskatoon:** September 11, 2019, Hilton Garden Inn, 90 22nd Street E
- Regina:** September 18, 2019, Delta Hotels by Marriott Regina,
1919 Saskatchewan Drive

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Registration closes September 4, 2019. For a full refund, cancel before September 6, 2019.

Space is limited. Late registrations will be accepted as space permits. Only employers or their representatives are eligible to attend. We reserve the right to decline registrants. Confirmation of registration will be sent to the email address provided.

REGISTRANT INFORMATION

Company: _____

Phone: _____

Address: _____

City: _____ Province: _____ Postal Code: _____

Name: _____ CPHR Member:

Title: _____

Email: _____

METHOD OF PAYMENT

Regular Fee: \$250 + GST (\$12.50) = \$262.50/person **GST #121975544**

Cheque enclosed Visa MasterCard

GST Exempt, Reg. #: _____

Credit Card #: _____

Expiry Date: _____

Name on Card: _____

Signature: _____